

# Exhibit 4

Burgess, Denise Ms SIGIR

From: Cruz, Ginger M Ms SIGIR  
Sent: Wednesday, May 02, 2007 6:45 PM  
To: Burgess, Denise Ms SIGIR  
Subject: RE: URGENT....URGENT.....URGENT (UNCLASSIFIED)

Classification: UNCLASSIFIED

Caveats: NONE

Denise,

Thanks for keeping me in the loop. Good work on the Reuters comments.

Cheerio,

Ging

Ginger M. Cruz  
Senior Advisor to the Inspector General  
Special Inspector General for Iraq Reconstruction (SIGIR)  
(703) 428-1044  
www.sigir.mil

-----Original Message-----

From: Burgess, Denise Ms SIGIR  
Sent: Wednesday, May 02, 2007 6:43 PM  
To: Cruz, Ginger M Ms SIGIR  
Subject: FW: URGENT....URGENT.....URGENT (UNCLASSIFIED)

Classification: UNCLASSIFIED

Caveats: NONE

FYI.

So far the only person to call on the investigation story is WP and they don't think it's much of a story but will write something to CYA -- as we predicted.

-----Original Message-----

From: ANTHONY CAPACCIO, BLOOMBERG/ NEWSROOM: [mailto:aqpaccio@bloomberg.net]  
Sent: Wednesday, May 02, 2007 4:07 PM  
To: Burgess, Denise Ms SIGIR  
Subject: Re: URGENT....URGENT.....URGENT (UNCLASSIFIED)

Hi..error avoided...

On another subject -- can you put me in phone contact with your Labor Department Defense Base Act expert, per the "Human Toll" discussion on Page 11...There's a story here in terms of increase in deaths and benefit issues..Tony..

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED

Caveats: NONE

Gmail - thanks again

Page 1 of 1



Denise Burgess <burgess.denise@gmail.com>

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## thanks again

1 message

Ginger Cruz <ginger.cruz@yahoo.com>  
To: burgess.denise@gmail.com

Wed, May 9, 2007 at 7:10 PM

Denise,

I wanted to thank you again - a heartfelt and personal thanks - for all your help and professional advise. I know we did not start out on the smoothest of roads - but as usual its always a crisis that will bring folks together. I look forward to our continued collaboration at work as well as some socializing if you can fit it into your schedule :)

Attached is Jorge's resume. Any leads you may have are very much appreciated.

Cheers,

Ginger

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Ahhh...imagining that irresistible "new car" smell?  
Check out [new cars at Yahoo! Autos.](#)

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JERCV2K7\_oil\_v4.DOC  
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Award Nomination for:	DENISE BURGESS
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Nominating Official:	Stuart Bowen, Inspector General
Type of Award:	Special Service/Act Award
Date:	May 30, 2007

I nominate Denise Burgess, for a Superior Accomplishment Award for her efforts in furthering the mission of the Special Inspector General for Iraq Reconstruction (SIGIR) as the Assistant Inspector General for Public Affairs.

Ms. Burgess developed a highly crafted strategy and well orchestrated message for the IG to make a spirited defense of the necessity of the IG, primarily to the Departments of Defense and State. This is principally due to the efforts of Denise Burgess in developing a clear message to explain to the powers-that-be how worthwhile the SIGIR's work is to the success of the Iraq reconstruction efforts.

SIGIR is required by law to publish a quarterly report to Congress and Denise Burgess continues to advise the IG and coordinate with the Assistant Inspector General for Information Services in conceptualizing our theme and succinct message to Congress and the public for our quarterly reports. These quarterly reports are the major work product of the organization and the increasing value placed on the earlier SIGIR reports was a direct result of Denise Burgess's heavy involvement and expertise.

Ms. Burgess was instrumental in advising and assisting the IG in establishing contacts and providing interviews and participating in various discussion forums with foreign governments and media agencies. These opportunities to gather periodically and to discuss the current state of Iraq reconstruction has proven very useful in not only sharing information but eliminating misinformation concerning Iraq reconstruction.

Denise Burgess has led the way to ensure the actions of SIGIR are transparent to the public through the varied media services. She has worked tirelessly and tediously to present both the organization and the IG before the public with a well coordinated and thoughtful message concerning our oversight responsibilities, our achievements, and our challenges.

For the reasons listed above I nominate Ms. Denise Burgess for a Superior Accomplishment Award. The SIGIR is a better organization and is more effective today due to her efforts and experience.



**SPECIAL INSPECTOR GENERAL FOR IRAQ RECONSTRUCTION**

May 31, 2007

Ms. Denise Burgess  
Assistant Inspector General, Public Affairs  
Special Inspector General for Iraq Reconstruction  
[Redacted]

Dear Ms. Burgess:

I commend you for your meritorious service while assigned to the Special Inspector General for Iraq Reconstruction (SIGIR) in support of the mission in Washington, D.C., and Baghdad, Iraq. Your outstanding efforts, under very demanding conditions, continue to be instrumental to the overall success of SIGIR's mission.

Your expertise and commitment have greatly enhanced the recognition of SIGIR as a unique resource – one that can be relied upon by the American people to provide objective and comprehensive oversight of the rebuilding of Iraq. In recognition of your superior accomplishments and your many contributions to successful operations, I was pleased to approve an \$8,500 Cash Award for you. The award should be reflected in your up coming pay check.

Your exemplary service on the job has brought great credit to you, the Special Inspector General for Iraq Reconstruction, and the United States Government. Keep up the great work.

A handwritten signature in black ink, appearing to read "Stuart W. Bowen, Jr." followed by a period.

Stuart W. Bowen, Jr.  
Inspector General

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INCENTIVE AWARD NOMINATION AND APPROVAL							
For use of this form, see AR 672-20. The proponent agency is Office of the Deputy Chief of Staff for Personnel							
PART I - TO BE COMPLETED BY OPERATING OFFICE							
1. EMPLOYEE'S LAST NAME - FIRST NAME - MI		2. SOCIAL SECURITY NO	3. ORGANIZATION (No abbreviations)				
Burgess, Denise N.		[REDACTED]	Special Inspector General for Iraq Reconstruction				
4. PRESENT POSITION, TITLE, GRADE AND SALARY		5. POSITION HELD DURING PERIOD COVERED IN NOMINATION (If other than that shown in Item 4)					
AIG - Public Affairs, AD-0301-00, \$144,400.00							
6. TYPE OF AWARD RECOMMENDED							
ALL NOMINATIONS WILL BE JUSTIFIED AND INCLUDE THE DOCUMENTATION REQUIRED BY DA PAM 672-20							
HONORARY		b	MONETARY				
<input type="checkbox"/>	DECORATION FOR EXCEPTIONAL CIVILIAN SERVICE	<input type="checkbox"/>	COMMANDER'S AWARD FOR CIVILIAN SERVICE	<input type="checkbox"/>	QUALITY STEP INCREASE		
<input type="checkbox"/>	MERITORIOUS CIVILIAN SERVICE AWARD	<input type="checkbox"/>	ACHIEVEMENT MEDAL FOR CIVILIAN SERVICE	<input type="checkbox"/>	PERFORMANCE AWARD \$		
<input type="checkbox"/>	SUPERIOR CIVILIAN SERVICE AWARD	<input type="checkbox"/>	CERTIFICATE OF ACHIEVEMENT	<input checked="" type="checkbox"/>	SPECIAL ACT SERVICE AWARD \$ 8,500		
<input type="checkbox"/>	OTHER (Specify)			<input type="checkbox"/>	ON-THE-SPOT CASH AWARD \$		
<input type="checkbox"/>				<input type="checkbox"/>	TIME OFF AWARD		
7. PERIOD OF SERVICE TO BE RECOGNIZED (Mo/YR - Mo/YR) 02/07 - 05/07							
NOMINATING OFFICIAL							
8. TYPED NAME AND TITLE		b	SIGNATURE	c	TELEPHONE NUMBER	d	DATE
Stuart Bowen, Inspector General		b	[Signature]	c	APEA CODE 703 1 428-1100	d	05/31/2007
PART II - TO BE COMPLETED ONLY FOR AWARDS FORWARDED TO HQDA (CAPE-CPL)							
9. INDICATE IF NOMINATION IS CONSISTENT WITH PARAGRAPH 2-2 IN AR 672-20 (Circle yes or no. If no, please explain on separate page)							
YES	9. TYPED NAME EQUAL OPPORTUNITY OFFICER		b	SIGNATURE	e		
NO			b		e		
YES	9. TYPED NAME CIVILIAN PERSONNEL OFFICER		b	SIGNATURE	e		
NO			b		e		
PART III - TO BE COMPLETED BY LOCAL INCENTIVE AWARDS COMMITTEE - RECOMMEND							
9. APPROVAL <input checked="" type="checkbox"/>	DISAPPROVAL <input type="checkbox"/>	OTHER <input type="checkbox"/>					
COMPLETE FOR MONETARY AWARDS RECOMMENDED							
AMOUNT RECOMMENDED \$	TANGIBLE MONETARY BENEFITS \$		INTANGIBLE BENEFITS			ESTIMATED FIRST YEAR SAVINGS \$	
\$8,500							
PART IV TO BE COMPLETED BY APPROPRIATE APPROVING AUTHORITY (ES)							
ACTION LEVEL	APPROVED <input type="checkbox"/>	DIS- APPROVED <input type="checkbox"/>	ADDITIONAL CASH AWARD		SIGNATURE, TITLE AND DATE		
10. LOCAL COMMITTEE CHAIRPERSON							
11. INSTALLATION COMMANDER OR DESIGNATED REPRESENTATIVE	\$8,500				[Signature] Inspector General		
12. MAJOR COMMAND REVIEW COMMITTEE							
13. COMMANDER OF MAJOR COMMAND OR DESIGNATED REPRESENTATIVE							
14. DEPARTMENT OF THE ARMY INCENTIVE AWARDS BOARD							

EDITION OF OCT 73 MAY BE USED UNTIL EXHAUSTED

APD PS 14-10

DA FORM 1256, APR 1993

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Standard Form 50-8  
Rev. 7/91  
U.S. Office of Personnel Management

## NOTIFICATION OF PERSONNEL ACTION

JNOV

Name (Last, First, Middle)	2. Social Security Number	3. Date of Birth	4. Effective Date
JRC DENISE N.			06-26-2007

ION		SECOND ACTION	
ode 840	5-B. Nature of Action Individual Cash Award RB	6-A. Code	6-B. Nature of Action
C. Code	5-D. Legal Authority	6-C. Code	6-D. Legal Authority
E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

FROM: Position Title and Number SSISTANT INSPECTOR GENERAL-PUBLIC AFFAIRS 2731 - 1138221		15. TO: Position Title and Number ASSISTANT INSPECTOR GENERAL-PUBLIC AFFAIRS IQ2731 - 1138221					
Pay Plan AD	9. Occ. Code 0301	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary \$144,400.00	13. Pay Basis PA	16. Pay Plan 17. Occ. Code 18. Grade/Level 19. Step/Rate 20. Total Salary/Award \$8,500.00	21. Pay Basis
A. Basic Pay \$144,400.00	12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$144,400.00	12D. Other Pay	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay

Name and Location of Position's Organization DEPARTMENT OF THE ARMY SPECIAL INSPECTOR GENERAL FOR IRAQ RECONSTRUCTION (SIGIR) 0 ARMY NAVY DRIVE RLINGTON, VA 22202		22. Name and Location of Position's Organization DEPARTMENT OF THE ARMY SPECIAL INSPECTOR GENERAL FOR IRAQ RECONSTRUCTION (SIGIR) 400 ARMY NAVY DRIVE ARLINGTON, VA 22202	
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4. EMPLOYEE DATA		24. Tenure 3		25. Agency Use 4 - New 1 - Permanent		26. Veterans Preference for RIF YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>	
Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Other 4 - 10-Point/Compensable		5 - 10-Point/Other 6 - 10-Point/Compensable/30%		27. Annuitant Indicator 9 - Not Applicable		28. Pay Rate Determinant 0	
5. BENEFITS		31. Service Comp. Date (Leave) 03-03-1986		32. Work Schedule F - Full-Time		33. Part-Time Hours Per Biweekly Pay Period	
6. POSITION DATA		35. FLSA Category E - Exempt N - Non-Exempt		36. Appropriation Code 11000000VVED		37. Bargaining Unit Status 8888	
Position Occupied 1 - Competitive Service 2 - Excepted Service		38. Duty Station (City - County - State or Overseas Location) ARLINGTON / ARLINGTON / VIRGINIA					
7. PAY & ALLOWANCES		39. Agency Data 41. PON# OA		40. TDA DATA SJ/W4XEAA/0001/84T			

Remarks

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8. Agency or Department of Agency Activities Sped by Ofc. Sec of the Army (ARSJ)			50. Signature/Authentication and Title of Approving Official Dawn A. Brown AUTHORIZING OFFICIAL		
Code	48. Personnel Office ID 2241	49. Approval Date 07-05-2007			

Editions Prior to 7/91 Are Not Usable After 6/30/93  
NSN 7540-01-333-6238

# Certificate of Appreciation

is awarded to

## Denise Burgess

Assistant Inspector General for Public Affairs  
Special Inspector General for Iraq Reconstruction

I am pleased to award Denise Burgess this certificate of appreciation for the exceptional level of service she demonstrated in support of the Office of Public Affairs for the Special Inspector General for Iraq Reconstruction (SIGR) from January 5, 2007 to

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Ms. Burgess arranged numerous media interviews for both the Inspector General (IG) and Deputy Inspector General (DIG) to ensure the efforts of the office were communicated fairly and openly with the media and the public. Ms. Burgess demonstrated a professionalism as she performed her duties under tight timelines and in a media charged environment. She did a fine job of the various and numerous media requests and events for the senior staff and provided on the record comments on behalf of the organization. Ms. Burgess provided excellent communication skills and a commanding presence for the IG and DIG during SIGR briefings and the best method to communicate in the space to both the IG and the public.

Ms. Burgess made numerous contributions to the SIGR mission that were outstanding and were of exceptional value to the United States and Iraq. Her diligent effort reflected in all her work in the office of the Special Inspector General for Iraq Reconstruction. I thank you for your continued support and dedication to the mission.

*Virginia Bowen*

Virginia Bowen  
Special Inspector General for Iraq Reconstruction